

Carl Polson

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Education:

M.B.A., IT Management –

Western Governors University (2018)

B.S., Business Management –

Western Governors University (2016)

Video Production Certificate –

NCW Technical Skills Center (2002)

Certification:

Polycom Videoconferencing Engineer (PCVE)
(October 2013)

Project+ - CompTIA (March 2015)

Volunteer Experience:

- **KORE-LP Community Radio** – Board Member (2015-Present)
- **Lake Chelan Yacht Club** – Board Member (2014-Present) / Commodore – 2017
- **Rotary International** – Community Volunteer (2017-Present)
- **Wenatchee School District** – Classroom Volunteer (2014-2017)
- **American Cancer Society** – Volunteer (2007-2017) / Event Chair (2014-2016)

Awards:

- Wenatchee Business World's 30 Under 35 (2014)
- USDA RUS-DLT Grant (2013)

Skills:

- Production Manager for Macy's Million Dollar Makeover - through production company VIMBY (2011)
- Production Manager for Wycked Wyld Productions (2010-2011)
- Co-Founder /Technical Producer for NCWTV.com (2009-2012)
- Relocation/Studio building for 5 radio stations (2009)
- Custom Audio Video Installations
- Director/Technical Director for Hockey, Soccer, Fighting, and other events. (Some events televised live others delayed, also streamed online) (2008-2009)
- Produced and hosted Monster Mash 2007 – 2012; Halloween Party, Highlight Party, and other events. (2006-2012)
- Build and manage websites & servers
- Computer networking, hardware, software & computer trouble shooting
- Public Speaking for fairs, parades, community events, weddings, and radio station events.
- Resident DJ at Volcano Club (2008)

Experiences:

Polycom

Network Administrator

(May 2017 – Present)

Custom Solutions Network Administrator - Design, deploy and support of software and hardware solutions both in production and lab environments for global organization. Management of Polycom's RealPresence Platform and Skype For Business, Active Directory & Exchange, also manage Microsoft Azure o365. Maintain unified communications, network and server equipment.

Showbiz Northwest

Owner

(Aug 2005 – Present)

Own and operate successful event & entertainment company providing sound reinforcement, lighting, and video production for a variety of events. Also provides event promotions, productions, and equipment rental services for concerts and large scale events. Manage group of DJ & Event Specialists and Sales team. Oversee management and sales process.

Confluence Health

Senior Video Conf. Specialist

(January 2010 – May 2017)

Build & develop video communication and telemedicine network. Manage and oversee the operation of video conferencing, distant learning and telemedicine. Develop and design conferencing and training facilities. System engineer for Microsoft Lync and Polycom Infrastructure and endpoints. Led efforts in being awarded 2013 USDA Distance Learning and Telemedicine Grant or RUS DLT.

Town Toyota Center/Global Entertainment

Audio Video Manager

(Oct 2008 – Sept 2009)

Manage Audio Video Dept, staff of 12 (3 cameras, replay, graphics, scoreboard/videoboards, switcher, spotlights, audio, grips, and production assistants). Schedule and Event Planning. Prepare AV needs for facility. Assist with marketing/advertising and operational staff. Coordinate the production for a variety of events: concerts, hockey, soccer, fighting, and other events. Computer & technical support.

Cherry Creek Radio

KW3 – On-Air Talent

(April 2008 – Oct 2008)

On-Air talent for 7pm-midnight Top 40 live radio show. Produce and develop content for nightly radio show. Interact with listeners via phones & online. Live remotes & Friday night live broadcasts. Morning show fill in.

Promotion Director

(Oct 2007 – Jan 2008)

Marketing/Advertising/Promotion for seven local radio stations. Help promote radio stations and act as liaison between Sales, Programming, and the Community to develop higher quality radio and generate more profits through promotions, events, and community involvement.

Central Washington Hospital

Media Assistant

(Aug 2004 – Aug 2007)

Full Time Media Tech develop technology plan for hospital, administrator for online education, manage conference rooms and computer training lab, video conferencing, plan educational classes, offer technical support for computers and multimedia equipment. Video editing and multimedia productions.

References available upon request.